

## Admission Requirements of the Joint Apprenticeship Committee

Selection of entrants to the Apprenticeship Program is made on qualification alone without regard to race, creed, gender, age, color, or national origin and based on an oral interview of those who meet the minimum qualifications.

The actual selection of individuals is made from a pool of those interviewed over a two year period. The Industry's needs determine the number of apprentices accepted into the Program at the time.

Initial drug screening is required of all who are selected to enter the apprenticeship and are subject to annual and random testing.

## Terms of Apprenticeship Training

- Length - 4 Years (8 periods) / minimum of 8000 hours on-the-job training.
- Related classroom instruction / minimum of 225 hours per year.
- CPR/First Aid and OSHA training.
- Indentured to the Brockton Electricians Joint Apprenticeship and Training Committee and assigned to an electrical contractor signatory to IBEW Local 223.
- Starting pay - 40% of the Journeymans wage.
- Probationary period is 2000 hours OJT or 1- year and also successful completion of related classroom training.
- Wage increases determined by advance in period based on satisfactory on-the-job and classroom performance.
- College credit for related classroom instruction.

## First Year Apprentice Starting Pay Rate:

\$17.46

Pay increases of 3-5% of the Journey level rate of pay every 6 months commensurate with satisfactory academic and on-the-job performance.

## Current Journey level Pay Rate:

\$43.66

## Application and Information:

Applications are completed in person at the IBEW/NECA Training Center by appointment only. Information on completing the application process is given at the time of application.

### *For further information contact:*

**Brockton Electricians Apprenticeship and Training Center**

**475 Myles Standish Boulevard  
Taunton, Mass.02780**

**Telephone: (508) 880-2693**

**[www.ibew223.org](http://www.ibew223.org)**

**“Actively Seeking Women, Minorities  
and Veterans to Apply”**

**Excellence in Apprenticeship  
and Training Since 1974**



# ELECTRICIAN APPRENTICESHIP PROGRAM

Sponsored by



The  
**International Brotherhood  
of Electrical Workers**  
**Local 223**  
and



The  
**National Electrical  
Contractors Association**  
**S.E. MASS/R.I. Chapter**

## **ELECTRICAL CONSTRUCTION WORKER**

### **What They Do**

The work of Electrical Construction Workers (Inside Wiremen) can be divided into broad categories such as new construction, remodeling, maintenance, and repair. While the jobs differ, the mental and physical skills acquired in a properly designed and administered training program prepare the electrical worker for this entire range of work. During a career as an electrical construction worker, a person will likely be involved in many different types of jobs presenting many new and different challenges, working with his or her hands as well as with their mind. Much of the work involves installation, assembling, testing, repairing, layout, and design of electrical wiring, fixtures, and apparatus used for power, light, heating, air conditioning, and many types of control systems. Many jobs now incorporate computers and fiber optics. Due to the nature of the work, above average math and reading skills are essential.

### **Working Conditions**

Work is done both indoors and outdoors in all temperatures, weather, and environmental conditions. The trade, at times, requires considerable physical effort for lifting, carrying materials, ladders, and tools, and climbing ladders and scaffolds. Since much of the work is performed from ladders, scaffolds, or powered lifts, the Electrical Construction Worker must be comfortable working at a variety of heights. Most job functions require the use of hand and power tools.

### **Interest and Temperament**

The Electrical Construction Worker needs strong skills in reading, communications, and mathematics. Certain physical abilities are very important for successful completion of training and a career, since an Electrical Construction Worker will be lifting, carrying, and installing equipment and fixtures, working with tools, and connecting wire and cables which are color coded. Due to the constant changes and innovations in the electrical industry, ongoing training and education is essential.

### **General Qualifications**

- Applicant must reside in Southeastern MA, Cape Cod or Islands area.
- At least 18 years of age at time of selection and indenture (minimum of 17 years to apply).
- Complete an application form. Applications are to be completed in person by appointment only.
- Meet minimum math requirements - one full year of high school algebra with a passing grade or an equivalent post high school algebra course with a passing grade.
- High school graduate, or have a GED, or in lieu of a high school diploma or GED have a two-year Associate Degree of higher.
- Provide an official transcript for: high school (year or years completed); GED (from State Department of Education); and post high school education and training. Note: Associated high school transcripts must also be submitted with GED.
- Submit a DD-214 to verify military training and/or experience for consideration for such training/experience.

- Have a qualifying score on the electrical trade's aptitude test developed and validated by the American Institutes for Research.
- Possess and maintain a valid driver's license.
- Have the legal right to work in the United States.
- Provide copy of Birth Certificate.
- Individuals with military technical training and a MOS applicable to the electrical construction trade and can document a minimum of two (2) years military experience in that MOS will qualify for an oral interview to be considered with other qualified applicants. This is known as the Helmets to Hardhats program.

### **Educational Background Recommended**

Attendance records and grades received are reviewed as well as work history, experience, and past performance. Career Passports are reviewed at interviews.

Individuals who can verify that they have worked a minimum of 4000 hours specifically in the electrical construction trade will qualify for an oral interview by the JATC to be considered along with other qualified applicants.

### **The Mission of the Electrical Training Alliance**

To develop and standardize training to educate the members of the International Brotherhood of Electrical Workers and the National Electrical Contractors Association; ensuring and providing the Electrical Construction Industry with the most highly trained and highly skilled workforce possible.